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**August 26, 2013**

**Welcome to the Faculty Association meeting at the beginning of  
The forty-six academic year of Essex County College  
The forty-fifth year of the Faculty Association**

### **Meeting Agenda**

1. Faculty Association Scholarships—**Professor Jeff Lee**
  - . Returning scholars:
    - Samuel Abdo** is majoring in Engineering and has a 4.00 GPA.
    - Julien Laboisseretis** a Math major with a 4.00 GPA.
    - Sofia Medina** is a BIO/CHM major with a 3.95 GPA.
    - Edmund Myszkowski** is majoring in Business Administration and has a 3.96 GPA.
    - Tyrone Wheeler** is majoring in Business Administration and has a 3.96 GPA.

2. Treasurer's report will be provided at the next Association meeting after the audit.

3. Recognition of faculty:

Tenured faculty:

**Alkis Dimopoulos** is an instructor in Engineering and has received tenure this year.

Promotions: (Promotions have not been announced. )

Welcome to the new faculty—**John Hills**

4. Plan now on attending the njea convention November 7-8, 2012:  
The 2013 NJEA Convention will be held **Nov. 7-8**, at the Atlantic City Convention Center. The NJEA Convention draws tens of thousands of members from around the state who experience hundreds of workshops, a massive exhibit floor, and an ever-expanding High Tech Hall, which provide rich opportunities for teachers and educational support professionals to grow professionally. It is one of the largest educational gatherings of its kind in the world.

6. Update and background on the contract 2013-1017—**Professor Mike Frank**

Summary: 1. there are no terminal sabbaticals. After 30 years of service members will be eligible in their final year of service to apply for full release time to work on a project for the College.

2. Added a new lecturer category--non-tenure. Work hours are similar to librarians and counselors (some are counselors) but they may teach some developmental courses.

3. Reimbursement for un-reimbursed medical expenses increased to \$500. (Presently \$235. Expenses presented this September are under the old contract. See below.)

4. Changes in calculation of promotion compensation in the third and fourth years to reflect new salary guide.

5. Salaries. Higher starting salaries. So new salary scales. Increases for those on the salary scale- 3%, 3%, 2%, 2%. For those off the scale-2% each of the four years.

6. Increase in overload rate for faculty. Year 13-14 \$750 etc.

7. Agreement to reopen Chapter 88 retirement health benefits.

8. Faculty members granted tenure who are qualified for Assistant Professor and not yet at that rank will be promoted with being granted tenure.

9. Compensation for extra contractual duties will be calculated in terms of the overload rate and may with agreement of CAO be taken either as release time or for pay.

7. Reimbursement for certain qualified expenses for Academic year 2012-2013. All claims must be submitted for last academic year between September 1 and September 30, 2012. There is no form for submitting your documentation. For a description of this benefit see Article 26-2 of the Association Contract (posted on College Web Services and on [www.eccfaonline.org](http://www.eccfaonline.org)).

**26-2** A unit member shall be entitled to physical examinations, laboratory tests, and vision examinations of his/her own choosing, and shall be eligible for unduplicated reimbursement for such examinations up to a maximum of \$235 per contract year. Such reimbursement may include eyeglasses, prescribed and purchased as a result of an eligible vision examination, within the \$235 maximum.

The unit member shall submit all applicable bills first to the New Jersey Health Benefits Plan's basic carrier and major medical carrier. Claims to the College under this section shall be only for amounts declined by NJSHBP carriers or for ineligible items, and the unit member shall be responsible for

submitting, to the Director of Human Resources, applicable bills, with patient's name, date and procedure narratively stated, and statement of benefits from primary carrier and major medical carrier. All claims for the preceding contract year shall be submitted once between September 1 and September 30 of the next contract year. Claims for the preceding contract year which are submitted at any other time will not be allowed.

8. Thirty contact hour teaching option: See Article 15-7 for the Contract (posted on College Web Services and on [www.eccfaonline.org](http://www.eccfaonline.org)). The form is attached.

9. Faculty Senate meetings: dates will be posted, again, on [www.eccfaonline.org](http://www.eccfaonline.org). There are positions open in various areas so please consider volunteering for the election process. In addition you should contact Faculty Senators or Executive members with your questions, suggestions, and ideas regarding the Association

Membership:

- Bilingual: **Angel Millan**
- Biology and Chemistry: **Richard Palumbo, Bagher Bagheri**
- Business: **vacant, Harry Bernstein**
- Counselors and Librarians: **Kathlyn Battle**
- Engineering Technology: **Hossein Assadipour**
- Humanities: **Kevin Hayes, Jeffrey Curtis**
- Math and Physics: **vacant, Kathleen A Christie-Powell**
- Nursing and Allied Health: **Mariellen Hess-Christian**
- Social Science: **Gerald Freedman, Arzelia Said**

8. Two Faculty Association meetings will be scheduled for the academic year and more if needed.

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**Appendix "A"**  
**THIRTY CONTACT HOUR OPTION FORM**

I (Print Name) \_\_\_\_\_, hereby exercise my option under the Faculty Association/Board of Trustees Agreement to limit my service during this academic year to thirty (30) contact hours. I understand that by so doing I forfeit my right to overload beyond thirty (30) hours, except as may be mutually acceptable to me and the Dean of Academic Affairs.

Further, I understand that my exercising of this option prohibits the College from mandatorily assigning me to Spring classes, except as provided in 14-6.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of Faculty Member

\_\_\_\_\_  
Date  
(Receipt Acknowledgment)

\_\_\_\_\_  
Signature of Dean

This form, signed by the faculty member, must be submitted to the Dean in duplicate, not later than September 30th of the current academic year. Proof of submission will be the Dean's signature. A copy will be given to the faculty member.

